

## APPENDIX 2

### SENIOR MANAGEMENT PAY SCALES

DESCRIPTION	HAY GRADE	SCP	SALARY
LEAD PROFESSIONAL	GR12	62	£65,025
	GR12	63	£67,383
	GR12	64	£69,741
	GR12	65	£72,100
	GR12	66	£74,460

DESCRIPTION	HAY GRADE	SCP	SALARY
SERVICE DIRECTOR	GR13	67	£80,070
	GR13	68	£83,531
	GR13	69	£86,993
	GR13	69A	£88,446
	GR13	70	£91,317
	GR13	71	£96,390

DESCRIPTION	HAY GRADE	SCP	SALARY
DIRECTOR	GR14	72	£100,000
	GR14	73	£103,350
	GR14	74	£106,700
	GR14	75	£110,000

DESCRIPTION	HAY GRADE	SCP	SALARY
STRATEGIC DIRECTOR	GR15	76	£123,757
	GR15	77	£126,857
	GR15	78	£130,000
	GR15	79	£131,818
	GR15	80	£133,500

DESCRIPTION	HAY GRADE	SCP	SALARY
MANAGING DIRECTOR	GR16	81	£140,000
	GR16	82	£142,500
	GR16	83	£145,000